App. F. IX-4

Previous References.

1941. (SRA)

File No. 173-41

Serial Nos. 6-7

Later References.
SRA 136-42 (6-7)
SRA 136-42 (8-19)
SRA 136-42 (17-18)

PRESERVED

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Two only. Preserve

Part B for June 1942

SUBJECT.

Re: Dearness allowance to the temporary labourers.

To The Comptroller
no JL 7346 Dt 8-6-1942
States that the procedure in vogue regarding the grant of dearness allowance to the temporary labourers of the Railway department may be followed in respect of all departme
[illegible] 1/6/1942

Dearness Allowance

General and Revenue Secretariat | SJA File No. 173 259/R of 1941. | [App. F. III-2

Serial No.

From

The Comptroller

Letter No 454/B.2 dated 31-12-41

Requests order as to whether the benefit of Dearness Allowance is to be allowed to the temporary labour as opposed to permanent work charged establishment.

Flag A

under G.O. No. Ft. 200 2-61 / SJA 173-41-1 dated 24-10-41, dearness allowance is admissible to all whole time employees.

As such the G.O is not applicable to temporary labour, as in view of the fact the Auditor, Electrical, Dept, himself is of the view that these class of labourers cannot be regarded as whole-time employees.

Subd for orders

Ks 16/1/42

The main criterion for the grant of the allowances is that a person should be a whole-time employee under Govt, and not to as part-time employees. It is immaterial whether he is borrow on the regular establishment or not, or

NOTE—Cont. Sheet.

WD 4155—GPE—55,000—23-10-41

Serial No.

whether he is paid a monthly salary or daily wages. In the case under reference it would appear that the labour is whole-time, although it is engaged for short periods or continuously with short interruptions. Hence the allowance ~~seems~~ seems to admissible to this class of labour also. Further the intention of the ~~to~~ order is to grant relief to low paid employees, provided that such employees are whole-time ones. A liberal interpretation of the order would thus seem to include even those who are engaged for short periods.

JLW 19/1/42

Dy Secy)
Electric Secy w/e for favour of remarks.
JLW
20/1/42

1569
21.1.42
21/1

I think it is necessary to pay this temporary labour, the dearness allowance, as in the case of other time employees. If they are employed for a whole month, they may be paid at 1 rupee for month or if they work for a few days in a month at 1/2 annna per day for the number of days they work. I am not in favour of increasing the daily wages to these casual labourers, to compensate for non-payment of dearness allowance

No. E-D 3-2234.
Encls. to file
23.1.42.

Jt Secy)
Secy

Secy
21/1

Serial No.

The Comptr Mr ~~Ba~~ might have given his opinion as to whether the dearness all^ce was admissible to temporary labour under existing G.O., instead of merely passing on the question for orders.

I think that temporary labour employed in the Dep^t and charged to individual works cannot be regarded as whole-time employees of Government. As it is, they are not entitled to any benefits of either leave or P. F. and their services are terminable at any time as the works concerned are completed. I presume also that such temporary labour is not also paid dearness all^ce in other Railways or P. W. D. Hence I think that ~~work charge~~ regular work-establishment are entitled to dearness all^ce in P. W. D.

JKG 29/1/42

A

29/1/42

B.II

LER'S OFFICE, BA...

4689/Spl

SPECIAL SECTION

Mr. Sp.

To comply with compliments for favour of remarks regarding the point raised at A above & noting practice at present obtaining.

29.1.42

No. 648/Spl dated 25-5-42

U.O.No.815/B.2. dated 22nd May 1942.

Returned with compliments.

2. Members of the work charged Establishment of the P.W.D. who are wholetime employees and for whom pay is being drawn in form No.28 of P.W.Book of Forms are being allowed dearness allowance and temporary labourers

NOTE—Contn. Sheet

Serial No.

labourers who are not regarded as wholetime servants are not entitled to this benefit. The Auditor, Mysore State Railway, who was addressed in the matter, intimates that dearness allowance is being admitted in the Railway Department to temporary labourers irrespective of the length of their service treating them as coming under temporary Establishment.

With a view to avoid ambiguity it is necessary to have a uniform rule. In the case of casual labourers it may be held that the labourer would have demanded increased cooly rates due to dearness of food stuffs and to allow him dearness allowance would be giving him a double benefit. But the same cannot be said of a labourer who is already in employment for a fairly long time say one year. In such a case dearness allowance may be allowed.

A

M. V. Narayanaiah
Comptroller.

KR/19.

Dy Sec

It may be necessary to have uniformity in appl.n of rules & hence A in comptr's remarks may be agreed to

28/5

28/5

28/5

Fl 2595

General and Revenue Secretariat

File No. 173 of 194 . [App.

Serial No.

I do not believe that the Comptroller's suggestion at A is either workable, or capable of application in daily working or capable of discrimi tion in audit. At a time when labour is restive, i is not altogether wise to hamper the disbursements of dearness allowance on meticulous grounds of Audi The procedure in vogue in the Railway Department ma be followed in respect of all Departments.

Mr FR
Deva

28/5/42

31-5

2/6/42

A draft is put up for orders

4/6

4.6.

9/6

To

The Comptroller

No Fl 7346 dated 8-6-42

States that the procedure in vogue regarding the grant of Dearness Allowance to the temporary labourers of the Railway Dept may be followed in respect of all Dept

FINANCE OFFICE
10479

OFFICE OF THE MINISTER FOR FINANCE & REVENUE
30 MAY 1942
No. 7705

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—23-10-41

SA 173-41

OFFICE OF THE COMPTROLLER TO THE GOVER
OF HIS HIGHNESS THE MAHARAJA OF MY

No 454/B.2. Encl

Bangalore, dated 23rd December 94

From

M. VIRARAJA URS, Esq., B.A., B.L.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
BANGALORE.

To

SA 173-41

Rajasevaprasakta
A.N.Raghavachar Esq., M.A.,
Financial Secretary to Government,
Bangalore.

SECRETARIAT. FINANCIAL BRANCH. 2595

Sir,

I have the honour to state that according to Para 2 of G.O. No.Fl. 2002-61 S&A.173-41-1 dated 24-10-41 dearness allowance is admissible to all wholetime employees whether paid monthly, or daily or at piecework rates. The Auditor, Electrical Department, Bangalore, in his letter No.4551 AED dated 1-12-41 (copy enclosed) has raised a question as to whether this allowance can be allowed to the class of temporary labour as opposed to Permanent Work Establishment employed in the Electrical Department, who are paid on time rolls at daily rates and who cannot be regarded as wholetime employees of Government in all cases.

Flag A

As a doubt is felt as to whether the allowance is to be granted to Permanent Work charged establishment only or whether the benefit may also be allowed to temporary labour continuously employed or with short interruptions for long periods of over two or three years.

I request that orders of Government in the matter may kindly be obtained and communicated early, for guidance in audit.

I have the honour to be,
Sir,
Your most obedient servant,

31/12/41
Comptroller in Charge.

23/12/41 for Comptr. absents from Hd Qrs.

Letter No.4551/AED dated 1-12-41 from the Auditor, Electrical Department, Bangalore, to the Comptroller in Mysore, Bangalore.

Adverting to G.O. No.Fl.2002-61 S&A.173-41-1 dated 24th October 1941 sanctioning the payment of a Dearness Allowance to all wholetime employees of Government drawing a salary of Rs.25/- and less per mensem, I have the honour to state that in Para 2 of the order it is stated that the allowance is admissible to all wholetime employees whether paid monthly or daily or at piece-work rates. But there is a class of temporary labour as opposed to Permanent Work Establishment in this Department who are paid on time rolls at daily rates. They cannot be regarded as wholetime employees of Government in all cases. Some of them are engaged for short periods in connection with particular works as in the case of casual labour. Some others have been employed continuously or with short interruptions for long periods of over two or three years, on Capital Works under "Interior Power and Lighting" or other special works which are continuously being taken up and executed every year. The wages relating to the entire labour of this kind is drawn on one ro at daily rates and sent for audit. I am of the opinion that the Government Order does not apply to this class of workmen. I shall be glad to know whethe my interpretation is correct.

(Copy).

for Comptroller
Supt B.
23/12/41

Appendix F G—1]

SUBJECT ..... 2 copies

Section S&D

File No. 173-41

Serial No. 7

Diary No. of letter replied to .....

No. E' 7346

To

The Comptroller

General and Revenue Secretariat

( )

the *19* .

Sir,

Date of issue 9.6.42

with reference to the correspondence ending with your unofficial note No 515/B.2 dated 22-5-42 regarding the grant of 'Dearness allowance to temporary labourers, I am directed to state that the procedure in vogue in the Railway Dept may be followed in respect of all Departments

Signed by Mr C.G.R

List of enclosures .....

Copied by .....

Examined by .....

I have

Jt Secy to Govt

Ks
4/6